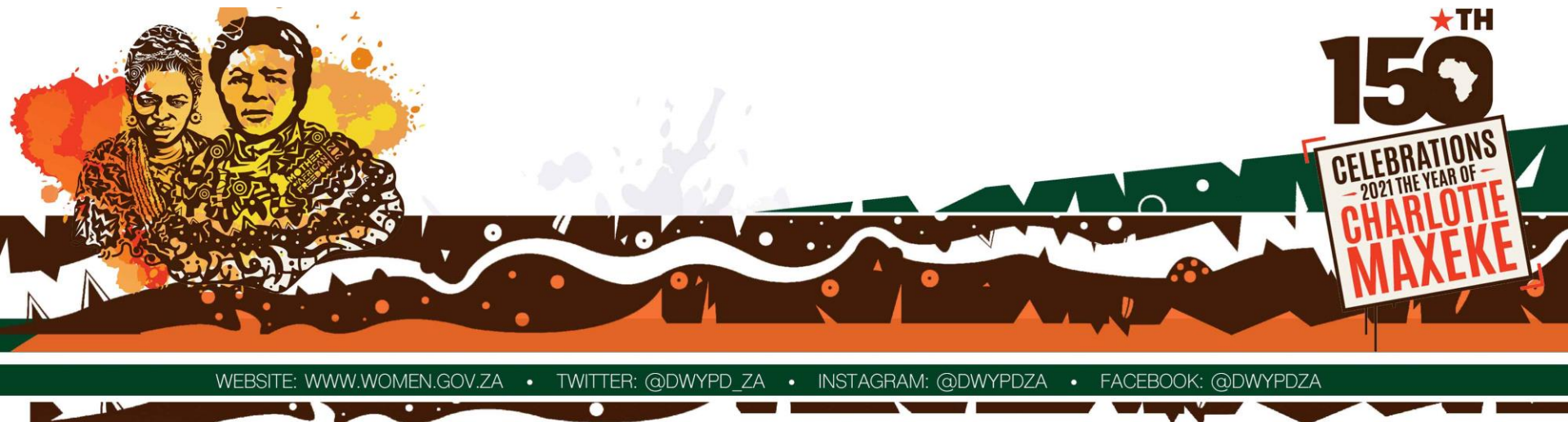




Feedback on analysis of the draft APPs for its responsiveness to the WYPD priorities

Presentation to the National Technical Planning Forum 15th March 2021



- The DWYPD has analysed ten (10) 2020/2021 SPs and APPs of national departments during 2020/21 financial year.
- 33 national department Draft APP 2021/22 were assessed in December 2020
- The objectives of the assessment were:
 - Monitor the extent of mainstreaming of WYPD in the SPs and APPs;
 - Monitor the extent of institutionalisation of WYPD priorities by government;
 - Determine managers' capacity for WYPD mainstreaming across departmental programmes into SPs and APPs;
 - Propose the recommendations for consideration and implementation in future plans; and
 - Identify recommendations from the analysis that will form part of focus implementation going forward.
- Ten national departments sampled were DTIC, DSBD, DoJ&CD, DALRRD, DSD, DHWS, DCOG, DHETSI, NT and SAPS (Assessment conducted on SPs 2019-2024, APPs 2020/2021)
- Individual reports produced and draft APP report were submitted through the DPME
- Findings presented herein are not specific to a particular department, but only to share the weakness picked up in a particular focus area of assessment.

Findings

Focus area	What to be considered to be responsive to WYPD	Comments on the findings of the analysis
Executive and Accounting Officer's Statement	Statement by the Executive and Accounting Officer	<ul style="list-style-type: none"> Some departments provided for priorities of WYPD while others remained silent. Some Executive Authority statement were responsive to WYPD priorities but the plan did not follow through
Applicable policies	Framework on GRPBMEA; Gender Indicator Framework, the WYPD priorities in the MTSF and the 25-year reviews on Women's Empowerment and Gender Equality, on Youth Development and on Disability Rights; The SA Policy Framework on WEGE; The White Paper on the Rights of Persons with Disabilities; The National Youth Policy, the YRPBMEA, the NSP on GBVF	<ul style="list-style-type: none"> Reference to WYPD policies has been noted, however there are still departments that did not refer to the GRPBMEA Framework, this indicate limited or no understanding that WYPD priorities and the implementation cut across all departments

Findings

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Vision, mission and values	Vision, mission or values identify and acknowledge issues related to the priorities of gender, youth and persons with disabilities	<ul style="list-style-type: none"> Many departments 'vision, mission and values were responsive to WYPD, they speak of transformation They question is whether this was not a coincidence
Situational analysis	situational analysis in the plan acknowledged findings, challenges including analysis of emerging trends identified by relevant research, 25-year reviews, Sustainable Development Goals (SDG) country report, evaluations reports and performance information on issues related to the rights and empowerment women, youth and persons with disabilities.	<ul style="list-style-type: none"> A number of departmental situational analysis included an assessment and acknowledgement of challenges related to WYPD. Covering mostly the external situational analysis as they provided data related to the challenges in line with the departmental mandate. Department's internal situational analysis were found to be blind with regards to priorities related to WYPD.

Focus area	What to be considered to be responsive to WYPD	Comments on the findings of the analysis
Measuring Performance	<p>Programme outputs (core programmes/ external)</p> <ul style="list-style-type: none"> Specific outputs and sector indicators relating to priorities of WYPD Mainstreamed programmes for WYPD Outputs aligned to the WYPD content of the MTSF? Is there an explanation of how the APP outputs and targets will contribute to the achievement of WYPD related outcomes and impact in the SP? Indicators and targets that address the manner in which each programme will address the priorities and rights of WYPD within the external environment Gender Results Effectiveness Scale (GRES) rating i.e. is it negative, blind, targeted, responsive or transformative Indicators that consider consultation and the participation of WYPD in the programmes and services of the department 	<ul style="list-style-type: none"> Some analysed departments reflected some sector indicators that can benefit WYPD. However the analysis revealed that most of these indicators accidentally benefit WYPD in line with the departmental mandates not because of intentions to mainstream WYPD in the plan. Some departments have mainstreamed programmes where indicators are set to benefit women and youth. It is noted that indicators for persons with disabilities are not set. The outputs are not aligned to WYPD content of the MTSF. Most of the programmes remain gender blind. Most departments have plans for consultation with stakeholders, however, they are blind on the participation of WYPD in these

Findings

Focus area	What to be considered to be responsive to WYPD	Comments on the findings of the analysis
Measuring Performance	<p>Programme outputs (non-core/ internal)</p> <ul style="list-style-type: none"> • Outputs, indicators and targets on strengthening the institutional capacity to mainstream gender, youth and disability rights • Outputs, indicators and targets on the gender: 50% women, disability 7% and 30% to 40% youth in the balance of the staff complement of the department as well as in management and leadership positions • Outputs, indicators and targets (Programme 1) relating to the preferential procurement of goods and services from enterprises owned by women 40%, youth and persons with disabilities • Outputs, indicators and targets that address the manner in which programme 1 will address the priorities and rights of WYPD. 	<ul style="list-style-type: none"> • None of the analysed departments reflected means to strengthen the institutional capacity to mainstream WYPD. • The target of 50% women and 30% youth are consistent in all departments that have set targets, however for persons with disabilities, 2% is the usual target set. • The indicator of Programme 1: Administration relating to the preferential procurement of goods and services from enterprises owned by women (40%), youth and persons with disabilities is not referenced to in all departments assessed.

Focus area	What to be considered to be responsive to WYPD	Comments on the findings of the analysis
Measuring Performance	<p>Programme outputs (data)</p> <ul style="list-style-type: none"> institution provided audited performance and estimated performance disaggregated by sex, age and disability for each people-centred output indicator Indicators can assist in gathering credible data disaggregated by sex, age and disability 	<ul style="list-style-type: none"> All assessed departments provided audited performance data. However, the data was not disaggregated by sex, age and disability. Departments have indicators that can be disaggregated by sex, age and disabilities, however the indicators are blind.

Findings

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Key Risks	<ul style="list-style-type: none"> • Institution outlined key strategic risks that could result in exclusion of or non-compliance with targets for WYPD • There are risk mitigation factors provided to address the risks 	<ul style="list-style-type: none"> • Only few departments identified the risks that may result in non-compliance with the targets of WYPD and mitigation plan. Generally, most plans did not identify risks and mitigation actions. • Although some depts. identified risks, it does not seem that they were intentionally identified for this purpose, but coincidentally aligned with WYPD requirements.

Focus area	What to be considered to be responsive to WYPD	Comments on the findings of the analysis
Resource Considerations	<ul style="list-style-type: none"> Budget indicate allocations for WYPD interventions across programmes as well as the portion of the budget allocated to WYPD Universal design of infrastructure, services and products been costed and budgeted for Reasonable accommodation to include persons with disabilities been costed and budgeted Budget allocations aligned with the policy priorities for WYPD in line with the mandate of the department Budget allocation take cognisance for the need to drive towards WYPD equity or closing existing gaps Spending targets set to benefit WYPD 	<ul style="list-style-type: none"> Department with dedicated WYPD budget have dedicated WYPD programmes such as GBV Many departments have no dedicated budget for WYPD. No cost have been put forward for universal design infrastructure and reasonable accommodation for persons with disabilities. The budget allocations could not be aligned with the policy priorities for WYPD in line with the mandate of the department as most plans did not set indicators and targets related to WYPD as well identification of existing equity gap that needs to be closed.

Findings

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Public entities	Where applicable	<ul style="list-style-type: none"> All departments have responsibilities over a number of public entities. The plans indicated the mandate, outcomes and the budget allocation. However, the plans were silent about the department's role to ensure that the entities plans and budgets are responsive to WYPD priorities.
Infrastructure projects	Infrastructure projects responsive to the priorities and rights of WYPD, including in relation to universal design?	<ul style="list-style-type: none"> Most depts. has infrastructure projects invested on. Two depts. has prioritised persons with disability on the construction and refurbishment of office accommodation, it is important for all departments consider universal design principles to promote access to persons with disabilities.

Findings

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Public private partnership (PPP)	Composition in terms of gender, youth and persons with disabilities	<ul style="list-style-type: none"> Depts. are reminded that in case they have partnerships at any given time, the composition and beneficiaries in terms WYPD should be considered.
Conditional grants	Explicit information on the proportion of grants directed to the benefit of WYPD.	<ul style="list-style-type: none"> The analysis revealed that of fewer depts. analysed, has conditional grant, Targets and indicators for WYPD should be set

Findings

Focus area	What to be considered to be responsive to WYPD	Comments on the findings of the analysis
District Development Model (DDM)	Explicit indication of alignment with priorities of WYPD and being responsive to gender, youth and disability rights across all programmes and projects	<ul style="list-style-type: none"> Although some of departments spoke of DDM in the plans, there is no alignment to the priorities of WYPD.
Technical Indicator Descriptions (TID)	<ul style="list-style-type: none"> Do the TIDs outline and define all the output indicators relating to women, youth and persons with disabilities? Do the TIDs clearly reflect and define disaggregation by sex, age and disability? 	<ul style="list-style-type: none"> Not all depts. considered setting targets for WYPD in the TIDs. This may imply that there is a lack of understanding among some departments on what is expected on disaggregation of the indicators in the TIDs. This is attested by a response that disaggregation is not applicable when there are indicators that could be disaggregated.

- The scoring is done for the 10 departments that were assessed for the SP and APP 2020/2021
- The scoring for the draft APP 2021/22 is still to be finalised

Score out of 13 areas assessed	Number of Departments	Percentage
8	2	61%
7	1	53%
6	1	46%
5	1	38%
4	3	30%
3	1	23%
2	1	15%
1	1	7%

- **Training on GM and GRB through the NSG** : to improve capacity and institutionalisation of WYPD, in particular managers responsible for planning, programme managers and finance managers. Note that WYPD priorities cut across all programmes not GFP role alone
- **Improve GRP** : Inclusion of WYPD indicators as outlined in the MTSF 2019-2024 and disaggregated by sex, age and disability all possible indicators .
- **Promote WYPD representation within departments**: 50% women and 50% in SMS 30-40% youth and 7% persons with disabilities
- **Preferential procurement**: 40% goods and services targeted to women owned enterprises
- **Targeted programme**: All department to plan for at least one targeted programme for WYPD
- TIDs for all indicators that can possible be disaggregated by sex, age and disabilities should always contain targets for each of the component of WYPD.
- **Consultations** with stakeholders should indicate the participation of WYPD and target thereof.
- **Policies and/or framework development**: To mainstream WYPD and/or indicate how WYPD will benefit from its implementation
- Government departments to refer the DPME Guidelines on assessment of draft Strategic Plans and Annual Performance Plans wherein Annexure D Assessment Questionnaire for Alignment of the SP and APPs to the Priorities and Rights of WYPD



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NGIYABONGA
NDIYABULELA
INKOMU NDI KHOU
LIVHUHA

Thank you



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